



SALRC Chair Info pack

Info pack contents

[Advert](#)

[Position Description](#)

[Key Selection Criteria](#)

[SALRC Background](#)

For further information, contact SALRC Executive Officer Mike Stephens on 03 5341 6100.

Advert



SALRC Chair

- **Senior leadership role influencing the research, development and adoption investment direction of the Australian livestock industries**
- **Estimated 50-70 days per annum**
- **Honorarium provided**

The Southern Australia Livestock Research Council (SALRC) is an independent Incorporated Association and one of three Research Advisory Councils set up to provide advice on research, development and adoption (RD&A) priorities for Australian grass fed beef and sheep meat industries. In addition SALRC provides advice to Meat and Livestock Australia's Red Meat Panel and acts as a conduit for the flow of information from and to grass roots producers and research and development service providers.

We seek applications from suitable persons for the role of SALRC Chair to lead and facilitate a team of Regional Livestock Producer Committee Chairs, alongside the SALRC Secretariat (SALSEC) in the development of annual RD&A priorities, the identification of Producer Demonstration Site (PDS) activity, and providing advice on national and local RD&A issues.

As the successful candidate, you must have significant knowledge and experience in the beef and/or sheep meat industries and an understanding of each industry's RD&A needs and challenges. You will lead an experienced and passionate team of Regional Livestock Producer Committee Chairs utilising your executive level skills in managing and facilitating meetings, networking, negotiating and mentoring peers and other stakeholders.

This challenging role will also require active participation in a number of consultative committees and a commitment to attend periodic meetings involving SALRC core business across the SALRC regions.

The expected time commitment is 50-70 days per annum, plus travel. An honorarium will be paid.

A position description and key selection criteria can be obtained by contacting the SALRC Executive Officer, Mike Stephens on **03 5341 6100** or info@salrc.com.au

Applicants will need to submit a resume and document addressing the key selection criteria to info@salrc.com.au. Shortlisting will commence 16 June 2025.

Position Description

POSITION

SALRC Chair

MAJOR RESPONSIBILITIES

- a) Leading SALRC, and in conjunction with SALSEC and MLA, supporting the Regional Livestock Producer Committee Chairs and their respective regional committees spanning south-eastern Australia.
- b) Chair and provide oversight of the SALRC Governance Committee and provide leadership and support into annual activities (SALRC Awards, Young Professional Scholarships, etc).
- c) In conjunction with SALRC Regional Livestock Producer Committee Chairs, compilation of bi-annual RD&A Priorities for MLA.
- d) Fostering and promoting the development of SALRC within industry, and contributing to effective, collaborative networks and strategies between RD&A stakeholders (funding bodies, service providers and beef and sheep meat industry representatives, etc).
- e) Working with SALSEC to develop an agenda and associated activities for SALRC full Council meetings (maximum of two face-to-face per year) including consulting with key stakeholders to identify RD&A issues of importance.
- f) Work with the SALSEC and the SALRC Governance Committee to develop the topics and agenda for SALRC's bi-annual (every two years) Livestock Conferences.
- g) With Regional Chairs and SALSEC, assisting with the co-ordination of regional committee activities and maintain contact and awareness of all activities.
- h) Providing leadership and mentoring support to Regional Chairs to facilitate communication between red meat and livestock producers and other key stakeholders as required.
- i) Chairing SALRC Council meetings including facilitating or leading discussions on key issues.
- j) As a member of the Red Meat Panel, attending all meetings (four meetings a year, one face-to-face and three online) to contribute to discussions on sheep meat and grass-fed beef RD&A needs, and to the strategic direction and prioritisation of RD&A investments.
- k) Representing SALRC on key stakeholder consultative groups (e.g. project reference groups, RD&A advisory bodies).
- l) Working with SALRC stakeholders to identify future industry scenarios that can be used to inform RD&A priorities for investment.

TIME COMMITMENT

Based on the current Chair's activities and emerging needs, it is estimated the role will take approximately 50-70 days per year excluding travel time.

Appointment to the position of Chair is for a period of up to three years, with the opportunity to extend for an additional three years.

Key Selection Criteria

KEY SELECTION CRITERIA

1. An understanding of the issues facing red meat and livestock producers and RD&A stakeholders involved in the grass-fed beef and sheep meat industries of south-eastern Australia, and more broadly.
2. Proven experience with meeting protocols, governance, media liaison, report writing and public speaking.
3. An understanding of the commercial realities of sheep meat and/or grass-fed beef production systems, and the interaction with RD&A program strategy and/or planning.
4. The capacity to foster effective and influential relationships with the various stakeholders at differing levels of influence.
5. Strong networks and contacts in the southern Australia livestock industry.
6. The ability to provide leadership and mentoring support to livestock producers.
7. The ability to facilitate communication between livestock producers and other key stakeholders.
8. Experience in developing and implementing strategy, leading organisational and/or industry strategies, set research directions, assess project submissions and reviewing expenditure.
9. Have the availability and flexibility to provide timely communication on key SALRC issues across the organisation.

Important Dates

- Position Vacant promotion commences 2 June 2025
- Shortlisting commences 16 June 2025.
- Interviews will be held week commencing Thursday 26 June by the selection panel.
Location is yet to be decided.
- Reference checks complete and offer made by 30 June

Other information

- Applicants MUST address the Key Selection Criteria
- *Applications, including covering letter, resume and a response to the key selection criteria (KSC) must be emailed to info@salrc.com.au
- The recruitment process will be managed by SALSEC (SALRC Secretariat).

SALRC Background

SALRC's Primary Function

The Southern Australia Livestock Research Council (SALRC) is an independent Incorporated Association and one of three national advisory councils set up to provide recommendations on research and development (R&D) and extension and adoption (E&A) initiatives and investments in the Australian grass fed red meat and livestock industries. SALRC provides this function to the beef and sheepmeat industries of south-eastern Australia, while its affiliate councils, the North Australia Beef Research Council (NABRC) and Western Australia Livestock Research Council (WALRC), provide equivalent roles to the northern beef and south-western livestock sectors, respectively.

Operating Structure

SALRC's regional zones are currently based on seven major red meat and livestock production zones in south-eastern Australia including:

- Northern NSW*;
- Southern NSW;
- Central and Western NSW*;
- Central VIC;
- Western VIC;
- South east VIC & TAS; and,
- South Australia.

**can include QLD sheep or goat producers*

Each of these zones is supported by a SALRC Regional Committee, comprising commercial livestock producers and processors, grower networks, RD&A providers and other key stakeholders involved in the delivery, extension and adoption of RD&A. The Chairs of the seven Regional Committees in turn make-up the producer representatives on SALRC's Council, sitting alongside senior representatives from major RD&A providers including: Meat and Livestock Australia (MLA), State Departments of Primary Industry (DPIs), CSIRO, Universities, Australian Wool Innovation (AWI), Local Land Services (LLS) and Animal Health Australia (AHA). At this level, SALRC is led by an Independent Chair and Secretariat, and supported by a governance and Management Committee.

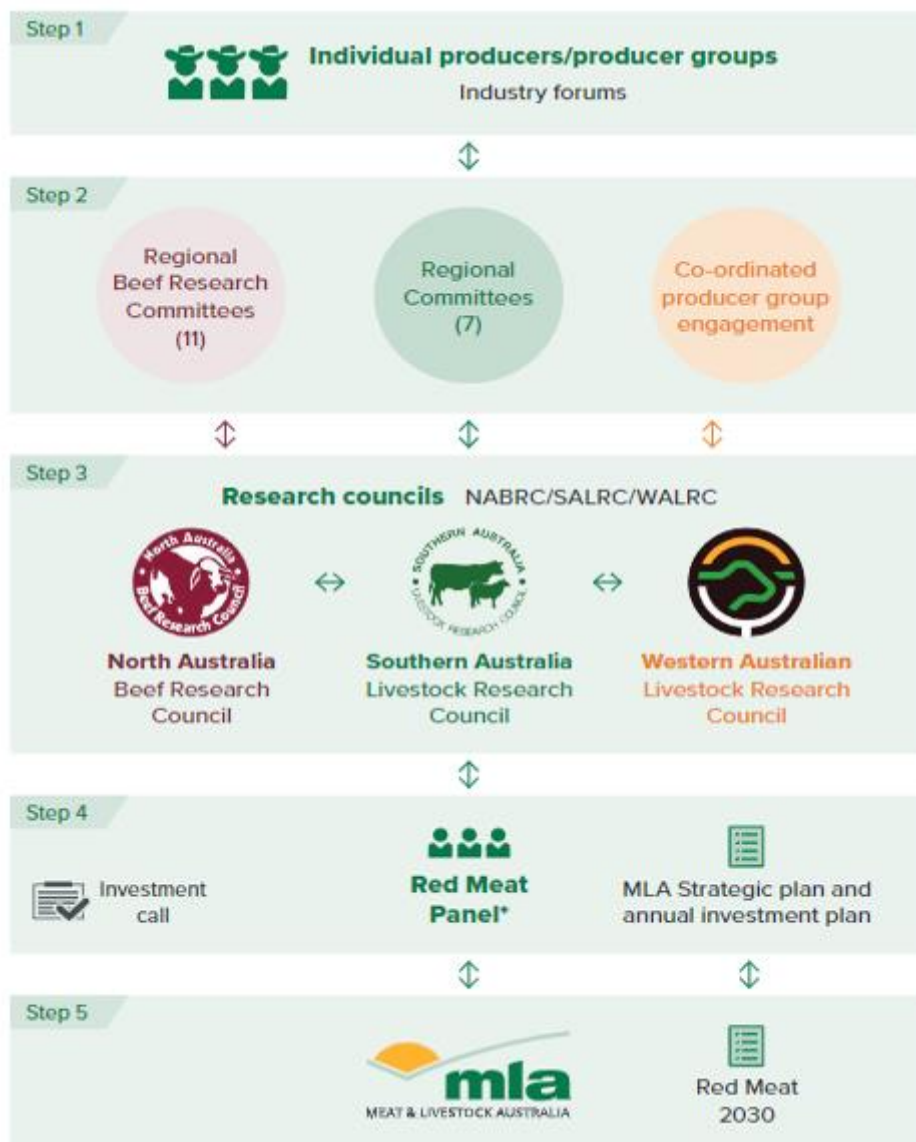
Relationship with Meat and Livestock Australia

SALRC plays a key role in the consultation and reporting structure used by MLA in determining investments in RD&A and Producer Demonstration Site (PDS) projects. SALRC's Regional Chairs collectively form the Southern Producer Panel, which provides commercially-relevant context, direction and feedback on RD&A priorities and RD&A proposals seeking MLA funding. In addition, the Independent Chairs – and two senior producer representatives – from SALRC, NABRC and WALRC are members of MLA's Red Meat Panel. This panel assesses regional RD&A issues in the context of national red meat and livestock industry RD&A priorities, as directed through the Meat Industry Strategic Plan (MISP) and its beef and sheepmeat subsidiary plans (BISP and SISP).

ABBREVIATIONS

BISP	Beef Industry Strategic Plan
MISP	Meat Industry Strategic Plan
MLA	Meat & Livestock Australia
NABRC	North Australia Beef Research Council
RD&A	Research, development and adoption
SALRC	Southern Australia Livestock Research Council
SALSEC	Southern Australia Livestock Research Council Secretariat
SISP	Sheepmeat Industry Strategic Plan
WALRC	Western Australia Livestock Research Council

Levels of Consultation



SALRC Regions (including NABRC & WALRC regions)

